



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

S: 25 Jul 25
S: 1 Feb 26

NGMO-PER-AB (600-8-19D)

23 June 2025

MEMORANDUM FOR DISTRIBUTION A & I

SUBJECT: Statewide Vacancy Announcement (**SWVA #25-0481**)

1. The current EPS list has been exhausted, and the following position is open statewide for best select interviews:

- a. Unit Name / UIC: HHC, 35TH MILITARY POLICE BRIGADE / WPVDAA
- b. MOS / Duty Title: 37F / Psychological Operations (PSYOP) Sergeant
- c. Position # / Grade: 05418662 / E-6
- d. Location: JEFFERSON BARRACKS, MO

2. Applicability:

a. Current ARNG Soldiers in grades E-4 through E-6 in any MOS, and E-6 Active Army and USAR Soldiers who currently hold the 37F MOS.

b. MOS specific duties and qualification requirements are listed in the enclosed. Reference DA PAM 611-21, Chapter 10-37F.

3. Instructions:

a. Interested, qualified candidates are encouraged to apply by the first packet submittal suspense of **25 Jul 25** to be considered for the initial interview process, or until this announcement has been removed from the Missouri Army National Guard website listing.

b. Thereafter, if no selection is made, Commanders may conduct additional interviews at their discretion until **1 Feb 26**, or a selection is made.

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c. Soldiers will submit completed applications and all other required documentation to MSG Brandon M. Klempke at brandon.m.klempke.mil@army.mil. Reference the SWVA number located in the above subject line on all documents.

4. Soldiers holding a Select Reserve Incentive Program bonus are recommended to consult with the Education & Incentives office to determine compatibility.

5. All units will post this announcement on their unit bulletin board and in their monthly newsletter until this announcement is removed from the Missouri Army National Guard website listing. For additional information, see the Memorandum of Instruction (MOI) for the 2025 Enlisted Promotion System (EPS), dated 6 June 2024.

FOR THE MILPO:

TABITHA D. OSIER
MAJ, MS, MOARNG
Chief, Military Personnel Services Division

10-37F. MOS 37F--Psychological Operations Specialist, (PSYOP Specialist), CMF 37

a. *Major duties.* The Psychological Operations (PSYOP) specialist conducts analysis of target audiences and environments; advises commanders and staffs; plans influence activities; develops series; delivers influence, and assesses progress towards approved objectives in support of the five branch functions (Military Information Support Operations [MISO], Psychological Warfare [PSYWAR], Build Partner Influence Capacity, Military Deception (MILDEC), and Civil Authority Information Support [CAIS]) to create and reinforce desired behaviors in selected foreign individuals and groups to achieve military and U.S. national objectives across the range of military operations. Duties for military occupational specialty (MOS) 37F at each level of skill are as follows:

(1) *MOSC 37F10. (USAR Only)* Trains and maintains proficiency in all major duties. Research finished and current intelligence and open-source information Records, cross-references, stores and retrieves information manually or using automated data processing equipment. Develops concepts and designs product prototypes. Distributes and disseminates PSYOP products. Performs initial analysis of adversary propaganda products and other media. Safeguards classified and sensitive material. Maintains journals, status boards, operations maps, and overlays. Operates and maintains organic communications, production, and other equipment. Prepares and presents briefings. Operates PSYOP specific equipment.

(2) *MOSC 37F20.* Perform all duties of preceding skill level. Provides specific guidance and training for subordinates. Identifies and maintains information on the availability of products and delivery means. Determines the appropriate mix of media to implement PSYOP. Supervises packaging of PSYOP products for delivery by various means. Evaluates the effectiveness of PSYOP products. Analyzes psychological vulnerabilities, and susceptibilities of PSYOP target audiences to determine potential for exploitation. Evaluates current intelligence, PSYOP studies and estimates to determine PSYOP targets. Establishes and maintains reference files of translated materials. Analyzes adversary propaganda and other media.

(3) *MOSC 37F30.* Perform all duties of preceding skill level. Provides specific guidance and training for subordinates. Assists in preparing and conducting PSYOP training programs. Plans and organizes work schedules and assigns specific tasks in support of PSYOP missions. Conducts liaison with the supported unit staffs. Coordinates resource requirements for the development, production and dissemination of PSYOP products. Advises supported units on PSYOP planning considerations. Integrates PSYOP into conventional and special operations tactical through strategic level planning. Analyzes current intelligence products to identify gaps and subsequent collection requirements to support PSYOP. Supervises receipt, analysis, and storage of PSYOP-related information. Assists in the planning, identification and deployment of PSYOP forces. Coordinates PSYOP information collection requirements with supported command. Reviews analysis performed by subordinates. Supervises scriptwriters, broadcast specialists, journalists, and illustrators in the development and production of PSYOP products. Supervises PSYOP distribution and dissemination of PSYOP products. Determines dissemination requirements for PSYOP products. Assesses the overall impact of the PSYOP series on target audience behavior.

(4) *MOSC 37F40.* Perform all duties of preceding skill level. Provides specific guidance and training for subordinates. Develops and conducts PSYOP specific training programs. Plans and organizes PSYOP task organizations. Supervises the planning, production and dissemination of PSYOP products. Supervises the implementation and execution of PSYOP. Coordinates PSYOP liaison activities within supporting and supported unit staffs. Assists in planning for PSYOP units at Brigade Combat Team (BCT) and above.

(5) *MOSC 37F50.* Perform all duties of preceding skill level. Provides specific guidance and training for subordinates. Coordinates PSYOP liaison activities within supporting and supported unit staffs. Supervises the planning, organization, training, and coordination of activities within PSYOP units. Supervises the employment of PSYOP forces and execution of PSYOP activities. Conducts planning for PSYOP units at GCCs. Performs duties as PSYOP staff NCO at Division and above, Command headquarters and joint commands.

(6) *MOSC 37F60.* Perform all duties of preceding skill level. Advises the commander and staff on all matters pertaining to enlisted personnel. Enforces the implementation of established

policies and standards as they pertain to enlisted personnel within the command. Provides counsel and guidance to the NCOs and other enlisted Soldiers of the command. Manages the daily activities and operations of the unit.

b. *Physical demands rating and qualifications for initial award of MOS.* PSYOP specialists must possess the following qualifications:

(1) A physical demands rating of Significant (Gray). Soldiers who have successfully completed and have been selected from the PSYOP Assessment and Selection (POAS) Course will be awarded OPAT score of Significant.

(2) A physical profile of 111221.

(3) Normal color vision.

(4) Qualifying scores. A minimum score of 105 in aptitude area GT.

(5) Security Eligibility.

(a) A minimum-security eligibility of SECRET is required for the initial award and to maintain the MOS.

(b) Active Army Soldiers only, to maintain the MOS, a fully adjudicated TOP SECRET with Sensitive Compartmented Information (SCI) must be obtained within 24 months of initial MOS award. Active Army Soldiers already awarded the 37F MOS, a fully adjudicated TOP SECRET with SCI must be obtained within 24 months of the effective date of this publication or no later than 202410. Waiver may be granted by 1st Special Forces Command (Abn) (ATTN: AOSO-CSM)

(c) For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS).

(d) USAR must have a TOP SECRET security access only when required by position.

(6) Formal Training (Active Army and USAR Soldiers completion of the MOS 37F course conducted under the auspices of the U.S. Army John F. Kennedy Special Warfare Center and School) mandatory.

(7) A U.S. citizen.

(8) Must possess a valid motor vehicle license from any of the 50 states or US territories either in photo ID or paper form in accordance with applicants issuing State or US Territory law(s) or regulations in order to ship from entry station to basic combat training location

(9) Must meet requirements IAW AR 614-200.

c. *Additional skill identifiers.* (Refer to table 12-8 for (*Listing of universal ASI's associated with all enlisted MOS*)).

L8--Joint Operational Fires and Effects (JOFE) (skill level 4 and 5 only; personnel and positions). (Effective 202610).

d. *Position coding and personnel utilization restrictions.*

(1) Non-Career Recruiter (SQI 4). Position coding and personnel utilization not authorized except in the Special Operations Recruiting Battalion, Ft Liberty, NC.

(2) Drill Sergeant (SQI X). Positions may be coded with SQI X and personnel utilized at U.S. Army Maneuver Support Center of Excellence and U.S. Army John F. Kennedy Special Warfare Center and School only.

e. *Physical requirements and standards of grade.* Physical requirements and SG relating to each skill level are listed in the following tables:

(1) *Table 10-37F-1.* Physical requirements.

(2) *Table 10-37F-2.* Standards of grade TOE/MTOE.

(3) *Table 10-37F-3.* Standards of grade TDA.